

2020 OLDHAM COUNTY POLICE - STEP PLAN (effective 5/24/2020)

Title	Years of Experience	Base Hourly Rate	Base Yearly Rate	Incentive Rate	Total Hourly Rate	Total Yearly Rate	Total Hourly O.T. Rate
Recruit	0	\$17.61	\$36,628.80	N/A	\$17.61	\$36,628.80	\$26.42
Patrol Officer	0-1	\$18.74	\$38,979.20	\$4,000.00	\$20.66	\$42,979.20	\$30.99
Patrol Officer	1 year	\$19.86	\$41,308.80	\$4,000.00	\$21.78	\$45,308.80	\$32.67
Patrol Officer	2 years	\$21.04	\$43,763.20	\$4,000.00	\$22.96	\$47,763.20	\$34.44
Patrol Officer	3 years	\$22.31	\$46,404.80	\$4,000.00	\$24.23	\$50,404.80	\$36.35
Patrol Officer	4 years	\$23.64	\$49,171.20	\$4,000.00	\$25.56	\$53,171.20	\$38.34
Patrol Officer	5 years	\$25.06	\$52,124.80	\$4,000.00	\$26.98	\$56,124.80	\$40.47

Recruit Officers will move to Patrol Officer after successfully completing Department of Criminal Justice Training Basic Police Academy. Lateral Officers will be hired at the rate corresponding to completed years of experience as a full-time sworn Police Officer up to 5 (five) years. Officers will receive step raises on their anniversary date but will not receive any other increase. After completing the step plan Officers are eligible to receive the increase amount approved by Fiscal Court and as detailed in Section 1.3 of the Oldham County Employee Handbook.

Fields were calculated in the following manner:
 Base Yearly Rate=Base Hourly Rate x Yearly Pay Hours (2080)
 Total Yearly Rate=Base Yearly Rate + Incentive Rate (4000)
 Total Hourly Rate=Total Yearly Rate/Yearly Pay Hours (2080)
 Total Hourly O.T. Rate=Total Hourly Rate x Overtime Rate (1.5)